

## MISSION STATEMENT

*The South Australian State Schools Administrative Officers Association is a representative body for school administrative and financial management para-professionals with a shared goal of excellence, efficiency and quality within public schools in South Australia.*

### AIM

To provide an influential, collaborative and representative voice for excellence in school administration and financial management; and to provide powerful support and advocacy for our members.

### PURPOSE

- Work assertively to ensure appropriate, respectful recognition and professional status
- Build professional capacity through learning and sharing of practice
- Promote collegiate support, strong connections and collaborative effort
- Advocate change for improvement in both administrative and financial systems
- Promote defining of roles and responsibilities to deliver excellence in school services.

## STRATEGIC DIRECTIONS 2017-2019

### 1. Strong Relationships and Powerful Influence Within School Sites and Corporate Departments

In developing this strategic direction, it was recognised that education is and will continue to undergo continual improvement and change.

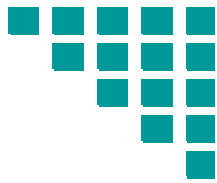
Our members play a strategic role in continuous improvement of public education and connections with our communities. It is important we are responsive and positive to change by providing a futures focussed approach, strong leadership and advocacy for quality administration and finance systems in schools.

In this priority it is critical to sustain and seek collaborative relationships with DECD corporate departments in the development and implementation of initiatives. Sustained engagement is required to facilitate effective and extensive systems of trial, feedback, consultation, and improvement.

We continue to strengthen cohesive connections with other Associations to ensure our voice is heard, our expertise and contributions shared, and our Association's work is highlighted.

#### Targets for 2017-2019

- Regular liaison and collaboration with relevant professional groups
- Actively participate in major initiatives and submissions with other professional groups and DECD corporate departments
- Continue to maintain Leadership focus in our roles as committee members.



## 2. Increased Professional Capacity and Recognition of School Administrative and Financial Management Staff.

As an Association we continue to promote the complex and important roles of School Administration Officers as strategic leaders in schools.

Our Association provides support, learning and active advocacy for members' professional wellbeing. We are committed to improved professional practice and capacity building and prioritise the provision of quality professional learning opportunities for members.

We aim to investigate, develop and improve new means of communication with a view to increase membership and communication with members and peers.

Continue to present annual professional development awards to support members' professional learning.

### **Targets for 2017-2019**

- *Identify members' professional learning needs and provide support and training through conferences, workshops and other media*
- *Promote interstate and AAGSA Conferences and support members' attendance*
- *Collaborate with DECD People and Culture to develop and implement appropriate qualifications and training for ancillary staff*
- *Investigate and develop programs to support ancillary Aspiring Leaders*
- *Continue to actively boost school support staff workforce development*
- *Maintain regular communication to all schools using a variety of media*
- *Continue to increase our membership across the state.*

## 3. An Effective and Productive Organisation.

Our Association will ensure all members are offered the opportunity to participate and engage productively in professional learning by strengthened communication across a variety of media.

We aim for distributed leadership within the Association to build the engagement of members and ensure strong future leadership of our Association. As part of wider collaboration and members' professional development, we offer consultation opportunities to members on working parties.

Continue to implement supportive strategies to maximise engagement of members and improve operations and effectiveness.

### **Targets for 2017-2019**

- *Review and update the Constitution to reflect Association and members' needs*
- *Develop systems and processes to support effective operations of the Association*
- *Strengthen and build leadership capacity to effectively represent members*
- *Actively share initiatives and information with members*
- *Evaluate the Strategic Plan annually.*